

# November 7, 2022 Budget Workshop

# Review of Proposed Budget Schedule for FY24

- Workshops will be held following every City Council meeting starting in December thru February 6th.
- Department Directors will make presentations of their proposed budgets beginning December 5<sup>th</sup> and ending on the January 3<sup>rd</sup> meeting.
- At the February 6<sup>th</sup> meeting, City Council will need to set a public hearing on Max Levy Proposal during the regular City Council meeting.
- At the February 20<sup>th</sup> meeting, Council will hold a public hearing on the Max Levy Proposal. After this item is approved, the Council can then set a public hearing on the proposed budget.
- Adoption of final budget is scheduled to take place at the March 6, 2023 regular City Council meeting.

# Employee Compensation estimates for FY24

Currently, the City has 104 employees that are either on the pay plan or are members of one of the 3 Unions. The numbers discussed below do not include Library salaries, as those employee's salaries are currently set by the Library board of Directors.

- All Union contracts will be in the 5<sup>th</sup> year of a 5 year contract in fiscal year 2024. These contracts include a pay schedule and have been previously approved by City Council. Below is a breakout of the Unions:
  - Police: 22 Members
  - Fire: 19 Members
  - Teamsters: 23 Members

## **1. Police Union – 22 members (20 Officers/2 CSO's)**

- FY23 Budget for Base Wages: \$1,510,850
- FY24 Estimate for Base Wages: \$1,567,362
  - General fund Increase: \$56,512 (3.75% increase)
  - Approved Council goal was to add CSO position in FY24
  - Additional CSO would be \$52,548 in General fund wages
  - Total General Fund increase with Additional CSO \$109,060

## **2. Fire Union – 19 members (19 Firefighters)**

- FY23 Budget for Base Wages: \$1,221,138
- FY24 Estimate for Base Wages: \$1,235,239
  - General fund Increase: \$14,101 (1.15% increase)

### 3. Teamster Union (23 members)

- FY23 Budget for Base Wages: \$1,364,388
- FY24 Estimate for Base Wages: \$1,397,839

General Fund:	\$ 274,087	2.75% increase
Road Use Tax Fund:	\$ 279,345	1.23% increase
City Garage Fund:	\$ 72,919	5.22% increase
Golf Fund:	\$ 25,876	4.78% increase
Water Pollution Control:	\$ 336,565	2.73% increase
Landfill Fund:	\$ 251,919	1.02% increase
Storm Water Fund:	\$ 25,876	4.24% increase
<b>Total Across All Funds:</b>	<b>\$1,397,839</b>	<b>2.45% increase</b>

#### 4. City of Newton Payplan (40 employees) The payplan includes all full time employees not covered by a Union contract

- FY23 Budget for Base Wages: \$3,569,972
- FY24 Estimate for Base Wages: \$3,736,188

General Fund:	\$ 97,237	3.61% Increase
Golf Fund:	\$ 5,534	3.99% Increase
Community Marketing:	\$ 3,332	4.82% Increase
American Rescue Plan	\$ 2,833	4.90% Increase
Road Use Tax Fund:	\$ 6,652	3.61% Increase
Water Pollution Control:	\$ 10,494	4.27% Increase
Landfill Fund:	\$ 6,652	3.99% Increase
Storm Water Fund:	\$ 2,625	3.31% Increase
<b>Total Across All Funds:</b>	<b>\$ 135,359</b>	<b>3.79% Increase</b>

\* Payplan was adjusted as in previous years according to Teamster raises

# Proposed changes to Payplan positions to align with City Council goals

- Hire additional Administrative Assistant in Police Dept to assist CSO's. \$39,556 General Fund
- Promote Sergeant to Lieutenant to oversea Admin Office & CSO's. \$4,283 General Fund
- Hire Fire Prevention Specialist. \$83,558 General Fund
- Move Fire Captains from range 8 to range 9 in payplan. \$4,719 General Fund

## Summary of General Fund Increase in Wages

Police Union	\$ 56,512
Additional CSO	\$ 52,548
Fire Union	\$ 14,101
Teamsters Union	\$ 7,344
Pay Plan	\$ 97,237
Additional Police Admin Assistant	\$ 39,556
Promote Sergeant to Lieutenant	\$ 4,283
Create Fire Prevention Specialist Position	\$ 83,558
Fire Captains from range 8 to range 9	\$ 4,719
<b>Total Projected General Fund Increase:</b>	<b>\$ 359,858</b>

\*5.48% increase from the current FY23 General Fund Budget with City Council goals.

\*2.31% increase from the current FY23 General Fund Budget with no changes

### Percent of Salaries Compared to General Fund Budget:

<del>FY23 Budget</del>	<del>72.14%</del>	<b>FY23 Budget</b>	<b>62.59%</b>
<del>FY22 Budget</del>	<del>69.18%</del>	<b>FY22 Budget</b>	<b>65.35%</b>
<del>FY21 Budget</del>	<del>64.02%</del>	<b>FY21 Budget</b>	<b>64.02%</b>

\* amended percentages in red on 11-9-22 due to calculation error



All budget workshop presentations will be posted to the City of Newton's website under the Transparency page after the workshop.

**Questions or Comments?**